



Before: Judge Teresa Bravo

Registry: Geneva

Registrar: René M. Vargas M.

SOOBRAYAN

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Alister Cumming, UNICEF

Introduction

1. On 14 February 2022, the Applicant, who is self-represented and a former Regional Adviser, Education, Europe and Central Asia Regional Office (“ECARO”), United Nations Children’s Fund (“UNICEF”), filed an application contesting the decision of the Deputy Executive Director, UNICEF, to impose on him the disciplinary measure of separation from service with compensation in lieu of notice and without termination indemnity.
2. On 25 February 2022, the Tribunal served the application on the Respondent.
3. On 4 March 2022, the Respondent filed a motion seeking an Order to have the Applicant refile his application in compliance with the page-limit set forth in section 6 of Practice Direction No. 4 (Filing of Applications and Replies). In the alternative, the Respondent requested leave to file a reply exceeding the page-limit.
4. By Order No. 32 (GVA/2022) of 4 March 2022, the Tribunal partially granted the Respondent’s motion to allow for a reply exceeding the page-limit up to a maximum of 30 pages excluding the annexes to the reply, if any.
5. On 28 March 2022, the Respondent filed his reply.
6. On 1 February 2023, the instant case was assigned to the undersigned Judge.

Consideration

7. Having reviewed the parties’ submissions to date, the Tribunal considers that a case management discussion (“CMD”) would facilitate the fair, efficient and expeditious management, and disposal of this case.
8. The purpose of the CMD is to:
 - a. Identify the factual and legal issues to be determined.
 - b. Consider what further information, if any, is required;

c. Consider if the case may be decided based on the parties' written submissions or if a hearing should be held. If an oral hearing is needed, the parties are instructed to be prepared to provide a potential witnesses' list explaining the relevance of each testimony for the determination of the issues in dispute; and

d. Discuss any other matter relating to the consideration and determination of the Applicant's case, including whether the parties are amenable to considering mediation.

Conclusion

9. In view of the foregoing, it is ORDERED THAT the parties shall attend a CMD on **Wednesday, 22 February 2023 at 2.30 p.m. (Geneva time)**, which will be **closed to the public** and conducted virtually through Microsoft Teams.

(Signed)

Judge Teresa Bravo

Dated this 13th day of February 2023

Entered in the Register on this 13th day of February 2023

(Signed)

René M. Vargas M., Registrar, Geneva