



**Before:** Judge Teresa Bravo

**Registry:** Geneva

**Registrar:** René M. Vargas M.

SOOBRAYAN

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Self-represented

**Counsel for Respondent:**

Alister Cumming, UNICEF

## **Introduction**

1. On 14 February 2022, the Applicant, who is self-represented and a former Regional Adviser, Education, Europe and Central Asia Regional Office (“ECARO”), United Nations Children’s Fund (“UNICEF”), filed an application contesting the decision of the Deputy Executive Director, UNICEF, to impose on him the disciplinary measure of separation from service with compensation in lieu of notice and without termination indemnity.
2. On 25 February 2022, the Tribunal served the application on the Respondent.
3. On 4 March 2022, the Respondent filed a motion seeking an Order to have the Applicant refile his application in compliance with the page limit set forth in section 6 of Practice Direction No. 4 (Filing of Applications and Replies). In the alternative, the Respondent requested leave to file a reply exceeding the page limit.
4. By Order No. 32 (GVA/2022) of 4 March 2022, the Tribunal partially granted the Respondent’s motion to allow a reply exceeding the page limit up to a maximum of 30 pages excluding the annexes to the reply, if any.
5. On 28 March 2022, the Respondent filed his reply.
6. On 1 February 2023, the instant case was assigned to the undersigned Judge.
7. By Order No. 7 (GVA/2023) of 13 February 2023, the Tribunal called the parties to a case management discussion (“CMD”), which took place on 22 February 2023.

## **Consideration**

8. During the CMD, the Tribunal instructed the parties to identify whether an oral hearing is needed and, if so, to provide a list of potential witnesses, explaining the relevance of each testimony for the determination of the issues in dispute.
9. In addition, the Tribunal instructed the Respondent to provide written submissions on the issue of the alleged retaliatory motive behind V01’s complaint, explaining, particularly, how said allegation was treated by the investigation.

10. Accordingly, the parties are instructed to provide written submissions on the abovementioned issues by 6 March 2023.

**Conclusion**

11. In view of the foregoing, it is ORDERED THAT the parties shall file written submissions pursuant to paras. 8, 9 and 10 above by **Monday, 6 March 2023**.

*(Signed)*

Judge Teresa Bravo

Dated this 23<sup>rd</sup> day of February 2023

Entered in the Register on this 23<sup>rd</sup> day of February 2023

*(Signed)*

René M. Vargas M., Registrar, Geneva