Case No.: UNDT/GVA/2023/013 Order No.: 077 (GVA/2023)

Date: 14 July 2023

Original: English

**Before:** Duty Judge

Registry: Geneva

Registrar: René M. Vargas M.

**EFRATI** 

v.

# SECRETARY-GENERAL OF THE UNITED NATIONS

# ORDER ON CASE MANAGEMENT

## **Counsel for Applicant:**

Robbie Leighton, OSLA

## **Counsel for Respondent:**

Nicola Caon, AAS/ALD/OHR, UN Secretariat Miryoung An, AAS/ALD/OHR, UN Secretariat

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### Introduction

1. By application filed on 9 March 2023, the Applicant, a Senior Staff Assistant with the United Nations Register of Damage at the United Nations Office at Vienna, contests the decision to impose on her the disciplinary measures of written censure, loss of two steps in grade, and deferment for two years of eligibility for salary increment, per staff rules 10.2(a)(i), (ii) and (iii). On the same day, the Applicant filed a motion to exceed the page limit.

- 2. On 20 April 2023, the Respondent filed his reply.
- 3. By Order No. 53 (GVA/2023) of 26 May 2023, the Tribunal granted the Applicant's motion to exceed the page limit, instructed the Applicant to file a rejoinder, and directed the parties to explore resolving the dispute amicably asking them to revert to it in this respect by 7 July 2023.
- 4. On 30 June 2023, the Applicant filed a rejoinder.
- 5. On the same day, the parties filed a joint motion for an extension of time until 14 July 2023 to inform the Tribunal whether the matter might be resolved amicably, which was granted by Order No. 67 (GVA/2023) of 4 July 2023.
- 6. On 13 July 2023, the parties filed a joint motion for an extension of two weeks until 28 July 2023 to continue settlement discussions.

#### Consideration

- 7. In support of their motion, the parties inform the Tribunal that discussions concerning the possibility of settling the matter are ongoing and additional time is needed to discuss the terms of any possible settlement agreement.
- 8. Noting that the parties are currently exploring resolving the dispute amicably, the Tribunal commends the efforts made by the parties to seek an amicable settlement of their dispute.

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9. Considering the circumstances invoked by the parties, the Tribunal decides to grant the parties' motion pursuant to art. 19.1 of the Tribunal's Rules of Procedure.

#### **Conclusion**

10. In view of the foregoing, it is ORDERED THAT the parties continue to explore resolving the dispute amicably and revert to the Tribunal in this respect by Friday, 28 July 2023.

(Signed)
Judge Sun Xiangzhuang (Duty Judge)
Dated this 14<sup>th</sup> day of July 2023

Entered in the Register on this 14<sup>th</sup> day of July 2023 (*Signed*)
René M. Vargas M., Registrar, Geneva