



Before: Judge Sun Xiangzhuang

Registry: Geneva

Registrar: René M. Vargas M.

BLAIS

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Albert Angeles, AAS/ALD/OHR, UN Secretariat

Miryoung An, AAS/ALD/OHR, UN Secretariat

Introduction

1. On 19 August 2021, the Applicant, a former Telecommunications Officer at the United Nations Global Service Centre (“UNGSC”) in Brindisi, was charged with serious misconduct for submitting false information in his job application with respect to the disciplinary process and investigation to which he was subject while serving at the United Nations Office for Project Services (“UNOPS”).
2. By decision of the Under-Secretary-General for Management Strategy, Policy and Compliance (“USG/DMSPC”) of 1 April 2022, the Applicant received the disciplinary sanction of separation from service with compensation in lieu of notice, and without termination indemnity (the “contested decision”).
3. On 14 June 2022, the Applicant filed the instant application against the contested decision.
4. On 15 July 2022, the Respondent filed his reply.
5. By email dated 13 July 2023, the Tribunal asked the parties to confirm their availability to attend a Case Management Discussion (“CMD”), which the Respondent and the Applicant respectively confirmed on 13 and 14 July 2023.
6. By notification dated 17 July 2023, the Tribunal formally invited the parties to virtually attend a CMD on 4 August 2023 at 3 p.m. (Geneva time).
7. On 4 August 2023, the parties attended the CMD, held virtually via Microsoft Teams.

Consideration

8. During the CMD, the Tribunal asked the parties to inform it if a hearing on the merits is needed and, if so, to explain its relevance for the determination of the issues under dispute. The Tribunal also asked them to inform it whether they are open to mediation.

9. On the one hand, the Respondent explained that, in his view, the facts of the case are already established, that no additional evidence needs to be introduced at this stage, and that there is no possibility for an informal settlement. The Applicant, on the other hand, stated that even though he does not agree with the inferences made by the investigation and the Respondent regarding his conduct, he does not have additional evidence to produce, including testimonial.

10. Having reviewed the evidence on record and the parties' submissions to date, the Tribunal considers itself sufficiently informed to render its judgment without the need for additional disclosure of evidence or the holding of a hearing on the merits.

11. Pursuant to art. 19 of the Tribunal's Rules of Procedure, and for the fair disposal of the case, the parties are instructed to file their respective closing submission. Upon the filing of closing submissions, the Tribunal will move forward with adjudicating the case.

Conclusion

12. In view of the foregoing, it is ORDERED THAT the parties shall file their respective closing submission by **Tuesday, 22 August 2023**.

(Signed)

Judge Sun Xiangzhuang

Dated this 7th day of August 2023

Entered in the Register on this 7th day of August 2023

(Signed)

René M. Vargas M., Registrar, Geneva