



**Before:** Judge Sun Xiangzhuang

**Registry:** Geneva

**Registrar:** René M. Vargas M.

KAVOSH

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

---

**ORDER  
ON CASE MANAGEMENT**

---

**Counsel for Applicant:**

Wangenci Wahome Akedi

**Counsel for Respondent:**

Rebeca Britnell, UNHCR

Francisco Navarro, UNHCR

## **Introduction**

1. On 8 August 2022, the Applicant, a former staff member of the Office of the United Nations High Commissioner for Refugees (“UNHCR”), filed an application contesting the decision to impose on him the disciplinary measure of dismissal.
2. On 14 September 2022, the Respondent filed his reply.
3. On 19 April 2023, the Applicant filed a motion for interim measures requesting the Tribunal to suspend the decision to include his name “in the UN Common System screening databases for sexual exploitation and abuse and for sexual harassment” pending a determination on the merits of his case.
4. By Order No. 42 (GVA/2023) dated 28 April 2023, the Tribunal rejected the Applicant’s motion for interim measures.

## **Consideration**

5. Having examined the parties’ submissions to date and the evidence on record, the Tribunal considers it appropriate to give the Applicant the opportunity to file a rejoinder, and to invite the parties to a case management discussion (“CMD”) pursuant to art. 19 of its Rules of Procedure.
6. The purpose of the CMD is to:
  - a. Identify the factual and legal issues to be determined;
  - b. Consider what further information, if any, is required;
  - c. Consider if the case may be decided on the basis of the parties’ written submissions or if a hearing should be held;
  - d. Identify the relevant witnesses to be called and agree on the dates for said hearing, if needed; and
  - e. Discuss any other matter relevant to these proceedings.

**Conclusion**

7. In view of the foregoing, it is ORDERED THAT:
- a. By **Friday, 1 September 2023**, the Applicant shall file a rejoinder; and
  - b. The parties shall attend a CMD on **Monday, 4 September 2023 at 10 a.m. (Geneva time)**, which will be conducted virtually through Microsoft Teams.

*(Signed)*

Judge Sun Xiangzhuang

Dated this 24<sup>th</sup> day of August 2023

Entered in the Register on this 24<sup>th</sup> day of August 2023

*(Signed)*

René M. Vargas M., Registrar, Geneva