



Before: Duty Judge

Registry: Geneva

Registrar: René M. Vargas M.

APPLICANT

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Steven Dietrich, ALD/OHR/DMSPC

Miryong An, ALD/OHR/DMSPC

Notice: this Order has been amended pursuant to Order No. 54 (GVA/2024).

Introduction

1. The Applicant, a former Head of the Donor Coordination Section, P-4, at the United Nations Assistance Mission in Afghanistan (“UNAMA”), contests the decision dated 8 May 2023 to impose on him the disciplinary measure of demotion by one grade with deferment for three years of consideration for eligibility for promotion, pursuant to staff rule 10.2(a)(ii), and the decision requiring him to commence gender sensitivity/awareness training (the “contested decision”).
2. On 5 August 2023, the Applicant filed the instant application against the contested decision. With the application, the Applicant also submitted a motion for anonymity and a request to exceed the page limit.
3. On 13 September 2023, the Respondent filed his reply arguing for the lawfulness of the contested decision, the rejection of the Applicant’s motion for anonymity, and also seeking authorization to exceed the page limit.
4. On 16 September 2023, the Applicant filed a motion seeking leave to file a rejoinder.
5. On 19 September 2023, the Respondent responded to the Applicant’s motion arguing for its rejection. He further requested that, should the Applicant’s motion be granted, the Respondent be given an opportunity to comment on it.
6. By Order No. 150 (GVA2023) of 10 November 2023, the Tribunal granted the parties’ motion to exceed the page limit, rejected the Applicant’s motion for anonymity, requested the Applicant to file a rejoinder by 24 November 2023, and the Respondent to comment on said rejoinder by 8 December 2023.
7. On 11 November 2023, the Applicant filed a motion seeking a two-week extension of time to file a rejoinder.

Consideration

8. In support of his motion, the Applicant informs the Tribunal that he is currently on Rest and Recreation leave in his home country with limited access to the internet and no access to the case files. He is due to return to his mission only on 22 November 2023, which would not give him enough time to comply with Order No. 150 (GVA/2023).

9. In the interest of justice and for a fair disposition of this case, the Tribunal sees no issue with granting the Applicant's motion and extending his deadline to file a rejoinder. As a result, the Respondent's deadline to file his comments on the Applicant's rejoinder shall be equally extended.

Conclusion

10. In view of the foregoing, it is ORDERED THAT:

- a. The Applicant shall file his rejoinder by **Wednesday, 6 December 2023**; and
- b. The Respondent shall file his comments on the Applicant's rejoinder by **Wednesday, 20 December 2023**.

(Signed)

Judge Sun Xiangzhuang (Duty Judge)

Dated this 15th day of November 2023

Entered in the Register on this 15th day of November 2023

(Signed)

René M. Vargas M., Registrar, Geneva