



Before: Duty Judge

Registry: Geneva

Registrar: René M. Vargas M.

EFRATI

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Robbie Leighton, OSLA

Counsel for Respondent:

Nicola Caon, DAS/ALD/OHR, UN Secretariat

Albert Angeles, DAS/ALD/OHR, UN Secretariat

Introduction

1. By application filed on 17 November 2023, the Applicant seeks an Order of the Tribunal for enforcement of a settlement agreement signed by the Organization and the Applicant on 14 August 2023 and 22 August 2023 respectively.
2. On 28 December 2023, the Respondent filed his reply.

Consideration

3. In his reply, the Respondent challenges the receivability of the application and opposes the Applicant's request for disclosure of documents in para. 22 of her application. As to the merits of the case, the Respondent advances that "there has been no error in [his] implementation of the Settlement Agreement or the disciplinary measure of deferment [of eligibility for salary increment]".

Filing of a rejoinder

4. Having perused the case file, the Tribunal considers it appropriate and in the interest of justice to direct the Applicant to file her comments on the Respondent's reply (i.e., a "rejoinder").

Amicable settlement

5. Recalling that the General Assembly has consistently encouraged alternative dispute resolution, the Tribunal finds it also appropriate to encourage the parties to explore the possibility of having the dispute between them resolved without recourse to further litigation.

Conclusion

6. In view of the foregoing, it is ORDERED THAT:
 - a. By **Monday, 25 March 2024**, the Applicant shall file her comments on the Respondent's reply; and

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b. The parties shall explore resolving the dispute amicably and revert to the Tribunal in this respect by **Monday, 1 April 2024**.

(Signed)

Judge Sean Wallace (Duty Judge)

Dated this 23rd day of February 2024

Entered in the Register on this 23rd day of February 2024

(Signed)

René M. Vargas M., Registrar, Geneva