



Before: Judge Sun Xiangzhuang

Registry: Geneva

Registrar: René M. Vargas M.

KHAN

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Sadia Javed

Counsel for Respondent:

Jacob van de Velden, DAS/ALD/OHR, UN Secretariat

Maria Romanova, DAS/ALD/OHR, UN Secretariat

Introduction

1. By application filed on 24 July 2023, the Applicant contests the decision to separate him from service, with compensation in lieu of notice, and without termination indemnity, on disciplinary grounds.
2. On 23 August 2023, the Respondent filed his reply.
3. By Order No. 167 (GVA/2023) of 13 December 2023, the Tribunal directed the Applicant to file a rejoinder by 12 January 2024 and the parties to explore resolving the dispute amicably, instructing them to revert to the Tribunal in this respect by 19 January 2024.
4. On 9 January 2024, the Applicant filed a rejoinder.
5. On 19 January 2024, the parties informed the Tribunal separately that they had not been able to amicably resolve the dispute.
6. On 27 February 2024, the present case was assigned to the undersigned Judge.

Consideration

7. Having reviewed the case record, the Tribunal finds it appropriate to invite the parties to a case management discussion (“CMD”) pursuant to art. 19 of its Rules of Procedure.
8. The purpose of the CMD is to:
 - a. Identify the factual and legal issues to be determined;
 - b. Consider what further information, submissions or evidence, if any, is required;
 - c. Consider if the case may be decided on the basis of the parties’ written submissions, or if a hearing should be held;
 - d. Identify relevant witnesses to be called and agree on dates for said hearing, if needed;

e. Ascertain whether the parties are amenable to considering an alternative resolution to the dispute; and

f. Discuss any other matter relevant to the consideration and determination of the Applicant's case.

Conclusion

9. In view of the foregoing, it is ORDERED THAT the parties shall attend a CMD, which will be held virtually via Microsoft Teams on **Thursday, 16 May 2024, at 3 p.m. (Geneva Time)**.

(Signed)

Judge Sun Xiangzhuang

Dated this 3rd day of May 2024

Entered in the Register on this 3rd day of May 2024

(Signed)

René M. Vargas M., Registrar, Geneva