



UNITED NATIONS DISPUTE TRIBUNAL

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Case No.: UNDT/NBI/2022/062  
Order No.: 086 (NBI/2023)  
Date: 22 May 2023  
Original: English

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**Before:** Judge Francesco Buffa

**Registry:** Nairobi

**Registrar:** Abena Kwakye-Berko

NAQUIB

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER ON CASE MANAGEMENT**

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**Counsel for the Applicant:**  
Shubha Suresh-Naik, OSLA

**Counsel for the Respondent:**  
Saidou N'Dow, UN-Habitat

## **Introduction**

1. The Applicant is the Programme Management Officer at P-3, step 9 level, working with the United Nations Human Settlements Programme (“UN-Habitat”). She serves on a continuing appointment.<sup>1</sup>
2. By an application filed on 18 July 2022, she challenges a decision to deny her *ex-gratia* payment for the period October 2015 to February 2020 and the special post allowance for the period February 2020 to April 2021 for carrying out higher level functions.<sup>2</sup>
3. The Respondent filed a reply on 17 August 2022, in which he requests the Tribunal to dismiss the application in its entirety.

## **Consideration**

4. The Tribunal has reviewed the parties’ submissions and having in mind arts. 16.1 and 2 of the Rules of Procedure of the UNDT, takes the view that the relevant facts in the present case are clear and there is no need to conduct a hearing on the merits as the matter can be determined on the basis of the documents on record.

## **ORDER**

5. In view of the above, the Tribunal directs the parties, if they so wish, to file their closing submissions on or before **31 May 2023**. The submissions shall not exceed seven pages, in font Times New Roman, font size 12, line spacing of 1.5 lines.

*(Signed)*

Judge Francesco Buffa

Dated this 22<sup>nd</sup> day of May 2023

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<sup>1</sup> Application, section I.

<sup>2</sup> Application, section V.

Entered in the Register on this 22<sup>nd</sup> day of May 2023

*(Signed)*

Abena Kwakye-Berko, Registrar, Nairobi