



Before: Judge Sean Wallace
Registry: Nairobi
Registrar: Abena Kwakye-Berko

SALCEDO VILLANUEVA

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for the Applicant:
Self-represented

Counsel for the Respondent:
Isabel Martinez, UNEP
Camila Fuomene Nkwenti, UNEP
Saidou N'dow, UN-Habitat
Nana Elsler, UN-Habitat

Introduction

1. The Applicants are staff members of the United Nations Environment Programme (“UNEP”) and the United Nations Settlements Programme (“UN-Habitat”).
2. On 10 February 2023, they filed an application in which they state that their daughter is being discriminated against with regards to the parental leave that has been given to her parents, a same-sex United Nations staff member married couple in comparison to children of heterosexual United Nations staff member married couples and the parental leave currently provided to them.
3. The Respondent filed a reply on 16 March 2023 in which it is argued, *inter alia*, that the application is not receivable.
4. By Order No. 078 (NBI/2023), issued on 8 May 2023, the Tribunal directed the Applicants to provide a response to the reply, with a specific focus on whether they challenge the decision based on the inadequacy of the administrative issuances governing parental leave or their application in their specific case.
5. On 7 June 2023, the Applicants complied with Order No. 078 (NBI/2023) and filed the required submissions.
6. In view of the parties’ submissions, the Tribunal has decided to hold a case management discussion (“CMD”). The purpose of the CMD is to:
 - a. discuss and identify the claims and issues in the case;
 - b. discuss any possibility for an amicable resolution of the issue; and
 - c. generally deal with any other matter(s) relating to the consideration and determination of this case.

ORDERS

7. A CMD in this case will take place on **25 July 2023 at 10 a.m.** (Nairobi Time, UTC +3) via Microsoft Teams. The CMD will be held *in camera* and will not be open to the public.

8. The parties or their duly designated representatives must attend the CMD. The Registry will provide a link to access the meeting.

(Signed)

Judge Sean Wallace

Dated this 20th day of July 2023

Entered in the Register on this 20th day of July 2023

(Signed)

Abena Kwakye-Berko, Registrar, Nairobi