



Before: Judge Sean Wallace
Registry: Nairobi
Registrar: Eric Muli, Officer-in-Charge

KAMDEM SOUOP

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for the Applicant:
Emmanuel Simh

Counsel for the Respondent:
Elizabeth Gall, BMS/OLS, UNDP

Introduction

1. The Applicant is a Communication and Advocacy Assistant at the G-5 level with the Regional Office for Central Africa of the Office of the United Nations High Commissioner for Human Rights (“OHCHR-CARO”) in Yaoundé, Cameroon. He served under a Fixed Term Appointment (“FTA”) administrated by the United Nations Development Programme (“UNDP”). On 26 May 2023, the Applicant filed an Application contesting an implied decision to reject his request dated 6 December 2022 for reimbursement of his medical evacuation costs.

2. On 27 June 2023, the Respondent filed his reply in which he submits that the application is not receivable *ratione temporis* as the Applicant failed to submit his request for management evaluation in accordance with Staff Rule 11.2(c).

Case management

3. Pursuant to art. 19 of the Rules of Procedure of the Dispute Tribunal, the Tribunal may at any time issue an order or give any direction which appears to be appropriate for the fair and expeditious disposal of a case and to do justice to the parties.

4. Having taken into consideration the pleadings of the parties, the Tribunal has concluded that the Applicant should be given an opportunity to comment on the Respondent’s reply. Should further clarification be required, the parties will be informed of the date for a case management discussion (“CMD”) once the case is assigned to a judge for adjudication.

ORDERS

5. On or before 8 September 2023, the Applicant shall provide a response to the Respondent’s reply, with a specific focus on paragraphs 9, 10 and 23 to 27, and state whether he wishes to adduce evidence, from documents or persons for the contested facts. In the latter case, the submission must clearly indicate the disputed facts, their

relevance, and the means of proof. Absent an evidentiary submission, the Tribunal shall deem that the parties agree for it to proceed to judgment based on the record before it.

(Signed)

Judge Sean Wallace

Dated this 28th day of August 2023

Entered in the Register on this 28th day of August 2023

(Signed)

Eric Muli, Officer-in-Charge, Nairobi