



UNITED NATIONS DISPUTE TRIBUNAL

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Case No.: UNDT/NBI/2023/044  
Order No.: 157 (NBI/2023)  
Date: 6 October 2023  
Original: English

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**Before:** Judge Solomon Areda Waktolla

**Registry:** Nairobi

**Registrar:** Eric Muli, Officer-in-Charge

BANGAMBILA

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**CASE MANAGEMENT ORDER AND  
NOTICE OF HEARING**

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**Counsel for the Applicant:**

Martine Lamothe, Office of Staff Legal Assistance  
Ana Giulia Stella, Office of Staff Legal Assistance

**Counsel for the Respondent:**

Isavella Vasilogeorgi, DAS/ALD/OHR, UN Secretariat  
Andrea Ernst, DAS/ALD/OHR, UN Secretariat

## **Background**

1. The Applicant used to serve as an Associate Judicial Affairs Officer (National) on a fixed term appointment with the United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (“MONUSCO”). She was based in Kinshasa.
2. On 15 May 2023, the Applicant filed an application with the United Nations Dispute Tribunal sitting in Nairobi to challenge the Respondent’s decision separate her from service of the Organization with compensation in lieu of notice and termination indemnity. This disciplinary measure was imposed on her following a finding of misconduct. It is the Applicant’s case that: (a) the facts on which the sanction is based have not been established; (b) the Applicant’s conduct does not amount to misconduct; and (c) and that the disciplinary measure was disproportionate.
3. On 15 June 2023, the Respondent replied to the application.
4. Following assignment of this matter to the undersigned Judge, the Registry notified the parties that the presiding Judge wished to set this matter down for an oral hearing.

## **Order**

5. **NOTICE** is hereby issued that the matter of *Bangambila v Secretary-General of the United Nations* (UNDT/NBI/2023/044) is set down for hearing at **1330hrs (Nairobi time) on 15, 17, 18 and 19 October 2023.**
6. For the purposes of fair and expeditious management of this case, the Tribunal makes the following **ORDERS:**
  - a. The parties will provide the Registry with their respective list of witnesses and a synopsis of their anticipated evidence by **Friday, 13 October 2023;**

b. The Parties will file a paginated, agreed bundle of documents that will be referred to by Counsel and/or the witnesses during the hearing by **Friday, 13 October 2023**.

*(Signed)*

Judge Solomon Areda Waktolla

Dated this 6<sup>th</sup> day of October 2023

Entered in the Register on this 6<sup>th</sup> day of October 2023

*(Signed)*

Eric Muli, Officer-in-Charge, Nairobi