Case No.:

UNDT/NY/2022/032

Order No.:

127 (NY/2023)

Date:

13 November 2023

Original: English

**Before:** Judge Joelle Adda

**Registry:** New York

**Registrar:** Isaac Endeley

**EL RAJJI** 

v.

# SECRETARY-GENERAL OF THE UNITED NATIONS

## ORDER ON CASE MANAGEMENT

## **Counsel for Applicant:**

Shubha Suresh Naik, OSLA

### **Counsel for Respondent:**

Jérôme Blanchard, HRLU/UNOG

Case No. UNDT/NY/2022/032

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#### Introduction

1. On 16 June 2022, the Applicant, a staff member of the Office of the High Commissioner for Human Rights, filed an application contesting the decision not to refer her complaints against her First Reporting Officer for possible disciplinary action.

- 2. By Order No. 086 (NY/2023) dated 18 September 2023, the Tribunal instructed the parties, *inter alia*, to file a jointly-signed statement informing the Tribunal whether they agree to attempt informal resolution.
- 3. On 9 October 2023, the parties filed a joint motion informing the Tribunal that they would attempt to resolve the matter informally and requested suspension of the proceedings until 9 November 2023.
- 4. By Order No. 103 (NY/2023) dated 10 October 2023, the Tribunal granted the parties' motion to suspend the proceedings and granted Counsel for the Applicant additional time to file the rejoinder to the Respondent's reply, until 30 November 2023 should the informal discussions be unsuccessful.
- 5. On 8 November 2023, the parties filed a joint motion informing the Tribunal that the informal discussions are ongoing and requested a further suspension of the proceedings until 25 November 2023.

#### Consideration

- 6. Article 10.1 of the Dispute Tribunal's Statute provides that "[t]he Dispute Tribunal may suspend proceedings in a case at the request of the parties for a time to be specified by it in writing".
- 7. Taking into consideration the parties' request to suspend the proceedings in order to further informal resolution of the present case, the proceedings before the Tribunal are further suspended until 25 November 2023.
- 8. The Tribunal commends both parties for their good faith efforts aimed at resolving this case amicably. Such efforts should be encouraged as the amicable resolution of cases saves the Organization valuable resources.

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9. In light of the above,

### IT IS ORDERED THAT:

- 10. The parties' motion to suspend the proceedings until 25 November 2023 is granted;
- 11. By **4:00 p.m. on Monday, 27 November 2023**, the parties are to file a jointly-signed statement informing the Tribunal if the informal resolution discussions have been successful.

(Signed)

Judge Joelle Adda

Dated this 13<sup>th</sup> day of November 2023

Entered in the Register on this 13th day of November 2023

(Signed)

Isaac Endeley, Registrar, New York